PROFESSIONAL JANITORIAL INC.

PRE-EMPLOYMENT QUESTIONNAIRE EQUAL OPPORTUNITY EMPLOYER

| Personal Information TODAY'S DATE: | | | | |
|------------------------------------|---------------------|---------------------|---------------|----------|
| NAME (LAST NAME FIRST) | | SOCIAL SECURITY NO. | DATE OF BIRTH | |
| PRESENT ADDRESS | | CITY | STATE | ZIP CODE |
| PERMANENT/MAILING ADDRESS | | CITY | STATE | ZIP CODE |
| PHONE NO. | SECONDARY PHONE NO. | | REFERRED BY | |

Employment Desired

| POSITION | | DATE YOU CAN START | SALARY DESIRED |
|---|--|-------------------------------------|----------------|
| ARE YOU EMPLOYED NOW? YES NO IF SO, MAY W | | E INQUIRE OF YOUR PRESENT EMPLOYER? | YES NO |
| EVER APPLIED TO THIS COMPANY BEFORE? YES NO | | | WHEN |

Education History

| | NAME & LOCATION OF SCHOOL | YEARS ATTENDED | DID YOU GRADUATE | SUBJECTS STUDIED |
|--|---------------------------|-------------------|---------------------|------------------|
| HIGH SCHOOL | | | | |
| COLLEGE | | | | |
| TRADE, BUSINESS OR CORRESPONDENCE SCHOOL | | | | |

General Information

| SUBJECT OF SPECIAL STUDY/RESEARCH WORK | |
|---|------|
| SPECIAL TRAINING OR SKILLS | |
| US MILITARY OR NAVAL SERVICE | RANK |

Former Employers (List below your last FOUR employers, starting with the most recent one first)

| Month and Year | Name and Address of Employer | Salary | Position Held | Reason for Leaving |
|----------------|------------------------------|--------|---------------|--------------------|
| FROM | | | | |
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References (Give below the names of THREE persons not related to you whom you have know for at least ONE year)

| Name | Telephone Number |
|------|------------------|
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| | |
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AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with a written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history or conviction will not automatically result in disqualification from employment."

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

NOTE: Prior to commencing employment with Professional Janitorial, Inc., you are required to provide Professional Janitorial Inc. with a copy of your Driver's License (or State Identification Card), as well as your Social Security Card or other documentation evidencing your social security number.